Reaching for Rainbows
UR PRIDE CENTRE
for Sexuality & Gender Diversity Inc.
ANNUAL REPORT 2018/2019
CHAIR’S MESSAGE

When I look back at the past year UR Pride has had, one word comes to mind: **Growth.**

We’ve built and maintained relationships with partnering organizations and all levels of government to better serve and care for 2SLGBTQ+ folks across Saskatchewan. We’ve reached new communities through expanded program offerings out of **three locations**: our home office at the University of Regina, SPACE on Albert Street, and our Monarch Mental Health initiative in partnership with Family Service Regina. We’re **employing more young queer and trans folks than ever before** while offering our staff flexible and accommodating work schedules. We are showing up and creating space for vulnerable members of our community when they need safety and comfort because living as a 2SLGBTQ+ person in 2019 still isn’t easy.

With any amount of growth come the inevitable growing pains. UR Pride has navigated the challenges presented to us with grace and kindness, always keeping the needs of our 2SLGBTQ+ community at the forefront of our decisions. UR Pride is operated by a majority of young folks, giving us the opportunity to exercise leadership through adversity and **learn about ourselves, our community, and our work** as we move through it. I am particularly grateful for the generous labour of our Executive Director, staff, and Board of Directors. Without each of these individuals and their collective commitment to the success of UR Pride, we wouldn’t be serving our community in new ways today.

I can say with confidence that the past year has been one of the most important years of my life. I have grown with the **vibrant, beautiful, and diverse 2SLGBTQ+ community** in Regina and in my role as Chair of UR Pride. I believe that the work we do saves and changes lives, as it has certainly changed mine, and our province is a better place because our organization exists.

As we reflect on another year gone by and look to our future, I’d like to **thank you for supporting UR Pride**. Whether that be through volunteer capacity, small donations, participation in any one of our incredible programs, attending an event, or inviting us into your school or business, you’ve demonstrated that the 2SLGBTQ+ community is valuable and worth fighting for.

Together we can continue building a future to be proud of.

With fierce love,

Paula Krasun-Winsel
Chair
(Pronouns: she/her)
chair@urpride.ca
I am so ecstatic to share our year with you.

We have had a year of extraordinary growth. We have accomplished so much this year, from having launched our Monarch Mental Health program to accepting responsibility for FYrefly in Schools Regina. We have taken on so many new projects, and this has led to our team growing exponentially. I am blessed to have such incredible people to work alongside me in supporting 2SLGBTQ+ communities across Regina and Southern Saskatchewan.

During this fiscal year, we’ve had the pleasure of working with incredible partners to put on a variety of projects. In September, we worked closely with the Regina Public Interest Research Group on the OurTurn Initiative to end sexual violence on the University of Regina Campus. During November, we were honoured to partner with OUTSaskatoon to host the third Saskatchewan Gender & Sexuality Alliance Conference, making it the first time that it’s been held outside of Saskatoon. In January, we strengthened our partnership with Family Service Regina by asking for their support in housing Monarch Mental Health. A few months later in March, we partnered with the University of Regina’s Office of Indigenization to celebrate Two-Spirit and Indigiqueer communities with guests Arielle Twist and Marjorie Beaucage.

Perhaps most notably, UR Pride received over $200,000 from the Government of Canada’s Canada Service Corps program to start an intensive youth leadership program called Saskatchewan Queer & Trans Youth (SaskQTY) which allowed us to open a brand new community hub called SPACE for 2SLGBTQ+ organizations and communities to use for their own projects and initiatives in April of this year. This project has encouraged us to respond to the needs and interests of our diverse communities in Southern Saskatchewan, and we are so excited to continue on this journey.

Our team has grown a lot this year, and we are hopeful that you’ll consider joining our team too. We are always looking for volunteers and board members, and we encourage you to get involved with us. We’re always just a phone call or email away.

In pride,

Jacq Brasseur, BSW, RSW
Executive Director
(Pronouns: they/them)
executive.director@urpride.ca
WHO WE ARE

The UR Pride Centre for Sexuality and Gender Diversity is a non-profit 2SLGBTQ+ service provider housed at the University of Regina.

UR Pride provides services and programming for the entire community of Regina, not just for the University of Regina, and is available to provide certain services to others communities in the Southern Saskatchewan region on request.

Our Mission

Our Mission is to set the foundation for a safer, healthier, and more vibrant community for sexually and gender diverse people in the City and University of Regina.

Our Mandate

- To provide and promote health, wellness, and social support for sexually and gender diverse people on campus and throughout the City;
- To promote an intergenerational community of sexually and gender diverse people on campus and throughout the City;
- To advocate for the safety and equitable inclusion of sexually and gender diverse people on campus and throughout the City; and
- To provide avenues for sexually and gender diverse students to expand their skills and explore new leadership opportunities.

Our Vision:

- A community where people are free from marginalization, and social and political prejudice because of their sexual and/or gender identities;
- A healthy and positive queer community where there are opportunities for social interactions in safer, inclusive, and comfortable spaces;
- A Canada-wide queer university community that shares resources; and
- A community where all people have access to educating themselves on queer issues to alleviate discrimination driven by ignorance.

Our Values

- In supporting our community through an anti-oppressive framework;
- That the health of the people in the community is important;
- In equality, fairness, social equity, respect and social acceptance regardless of social circumstances;
- That everyone should have access to a safer and supportive environment;
- In consent as an essential part of social interaction;
- In freedom of choice;
- In informed, constructive social criticism;
- In promoting relevant social issues; and
- In informed healthy choices.
Our board of directors is comprised of 2SLGBTQ+ and allied community members, and representatives from different faculties and communities of interest from the University of Regina.

Our board of directors oversees a handful of committees, made up of both board members and our membership alike.

**UR PRIDE BOARD MEMBERS 2018/2019**

Our board of directors is volunteer, and provides guidance to our Executive Director on how UR Pride can best support both campus and community.

**Executive Members**

<table>
<thead>
<tr>
<th>Paula Krasin-Winsel</th>
<th>Melissa Dolff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chair</td>
<td>Treasurer</td>
</tr>
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<table>
<thead>
<tr>
<th>Keone James</th>
<th>Maysa Haque</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vice-Chair &amp; Faculty of Business Director</td>
<td>Secretary</td>
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**Board Members**

<table>
<thead>
<tr>
<th>Mia Bell</th>
<th>Levi Boutin</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty of Arts Director</td>
<td>General Director</td>
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</table>

<table>
<thead>
<tr>
<th>Riley Munro</th>
<th>Suzanne Huggins</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty of Grad Studies &amp; Research Director</td>
<td>General Director</td>
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<table>
<thead>
<tr>
<th>Kayla Crumley</th>
<th>Tye Dandridge-Evancio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Luther College Director</td>
<td>Faculty of Media, Arts &amp; Performance Director</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Claire Carter</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Faculty &amp; Staff Director</td>
<td></td>
</tr>
</tbody>
</table>

**DID YOU KNOW?**

A big thank you to all of the people who served as board members during this fiscal year!

**Past Board**

<table>
<thead>
<tr>
<th>Danna Bruch</th>
<th>Iris Akbar</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty of Social Work Director</td>
<td>Faculty of Grad Studies &amp; Research Director</td>
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<table>
<thead>
<tr>
<th>Wendy Phillips</th>
<th>Sumaiya Asad</th>
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<tbody>
<tr>
<td>General Director</td>
<td>Faculty of Engineering Director</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Barton Soroka</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>General Director</td>
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</tbody>
</table>
UR PRIDE STAFF 2018/2019

Since last year, we have more than doubled our staff team. This has been exciting for us, and we’re proud to continue the collaborative approach to our work with a larger team. We will be working diligently next year to try and sustain this growth.

Thanks to the Canada Summer Jobs Program & the Neil Squire Society for their support in hiring our summer students this year.

Did You Know? Our team has expanded over 300% over the past two years, and we are a proud employer of University of Regina and high school students.

Administrative Staff

Jacq Brasseur  BSW, RSW
Executive Director

Program Directors

Cat Haines
Program Director
General Programs

Meg Hadland  BEd
Program Director
Education & fyrefly in Schools (Regina)

Andrew Andrews  BEd
Program Director
Fundraising & Advocacy

Program Staff & Contractors

Samantha Zacaruk
Queer Youth Group Coordinator

Bre Litzenberger
Brunch@UR Pride Coordinator

Jessica Rae Antonini
Sober Space Coordinator

Sarah Elizabeth Ivens  MA
Research Assistant - Monarch Mental Health

Amanda Flahr  BSW, RSW
Counsellor - Monarch Mental Health (Term)

Justin Dauncey-Ripplinger
Positive Space Network Facilitator & Junior Policy Writer

DID YOU KNOW? Our team has expanded over 300% over the past two years, and we are a proud employer of University of Regina and high school students.

Emmy Ritenburg  BSW, RSW
Program Director
SPACE & SaskQTY

Raphaëlle Frigon  BFA
Program Director
SPACE & SaskQTY

Suzy Yim  MSW, RSW
Counsellor & Clinical Coordinator
Monarch Mental Health

(CURRENT)

Cat Haines
Program Director
General Programs

Meg Hadland  BEd
Program Director
Education & fyrefly in Schools (Regina)

Andrew Andrews  BEd
Program Director
Fundraising & Advocacy

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Positive Space Network Facilitator & Junior Policy Writer

Program Directors

(CURRENT)

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Program Director
SPACE & SaskQTY

Raphaëlle Frigon  BFA
Program Director
SPACE & SaskQTY

Suzy Yim  MSW, RSW
Counsellor & Clinical Coordinator
Monarch Mental Health

(CURRENT)

Kenny Starling
Positive Space Network Facilitator & SPACE Drop-In Worker

kēr
SPACE Drop-In Worker

Olivia Deswiage
Resource & Material Development Officer

Megan Kaswaitum
Summer Events Coordinator

Ryan Lizee
Summer Events Assistant

Nate Pelletier-Littletent
SPACE Events Assistant

“I really enjoy working here. I like the fact that I’m able to feel safe and welcome at work and I really do feel accepted and wanted as a part of this team!”

- Ryan, Summer Student, 15 years old
OUR WORK ON CAMPUS

UR Pride was founded in 1996 by a group of 2SLGBTQ+ and allied students who recognized a need on their campus. Since 1996, we’ve done tons of great work on campus, and we’re always excited to provide services to students.

- **Student Housing**: In 2018, we started a Housing Program with U of R Housing where we have designated apartments for 2SLGBTQ+ students. If students need a place to live while they’re at school, we can help them.

- **Sexual Health Clinic**: We host a monthly sexual health clinic (with Planned Parenthood, the Aboriginal Student’s Centre and Saskatchewan Health Authority) during the Fall & Winter semesters where students and staff can access sexual health services.

- **Peer Support & Support Groups**: Anybody can reach out to us to get connected to our Peer Support program, or to go to one of our support groups. If we don’t have something happening that a student wants, we encourage them to tell us, so we can try to get it started.

- **Academic Help**: We often provide help to students in understanding academic concepts that they have a hard time with. We can help students find quality material or books, or we can provide help directly to students.

- **Advocacy**: If students or staff have a negative experience on campus, whether it be discrimination, violence, or just something a bit weird, we can offer them support by advocating for them to the University.

- **So much more!** We do way more than this... if you’re a student and interested in hearing everything we do, give us a shout on campus.

**UR Pride Centre**

HOW TO FIND US ON CAMPUS!

Our Lounge is a fabulous place to hang out and relax in between classes. There’s lots of stuff to use while you’re there, but it’s also just a good place to have a nap.

- Microwave & Mini-Fridge
- Kettle & Coffee Maker
- Couches, Blankets & Pillows
- Board & Card Games
- USB Charging Ports
- Books, Movies & Magazines
- Crafts & Colouring Supplies
MONARCH MENTAL HEALTH

In January 2019, after years of requests from our community, UR Pride launched the Monarch Mental Health program with support from the Community Initiatives Fund for a pilot project lasting eight months that would allow for a part-time mental health counsellor to provide direct counselling to 2SLGBTQ+ clients in Regina. Within the first three days of announcing the project, our waitlist was at 3X capacity.

During our first 22 weeks of Monarch Mental Health’s existence, we have held over 100 completed sessions through our part-time counsellor. Throughout her time with clients, our counsellor also engaged in client crisis management and provided support for suicide attempts, loss of housing, loss of employment, or removal from school.

THANK YOU!

A big thank you to the Community Initiatives Fund who provided us with a $20,000 grant, and to Family Service Regina who acts as a partner and advisor with our pilot Monarch Mental Health project.

Meet Our Counsellor

Suzy Yim

Suzy is a queer Korean-Canadian born and raised in Toronto. She moved to sunny Saskatchewan with her wife in 2014 and has been enchanted to call the prairies home ever since. Suzy’s career has been dedicated to critically examining and addressing differential conditions that impact the health, mental health, social status and economic opportunities of marginalized communities. She has worked as an HIV social epidemiology researcher, addiction therapist, social work educator, and equity consultant. In her spare time, Suzy loves hiking, camping, playing board games, making puzzles, and hanging with her cat.
SPACE for Saskatchewan Queer and Trans Youth is a community hub located in
downtown Regina, SK at 2139 Albert Street.
SPACE was established as a place to be utilized
by all 2SLGBTQ+ organizations and programs
in Regina and surrounding area, including
our own SaskQTY Project. On any given day you’ll find youth participating in workshops,
organizers hosting meetings, or music and arts events. SPACE also has drop-in hours for
2SLGBTQ+ youth to come and use our lounge and hang out.

SPACE is funded through the Canada Service Corps with the Government of Canada. Canada
Service Corps is a funding program that promotes the active participation of youth aged 15 to
30 years old in committed community service projects, civic engagement and volunteerism.

THANK YOU!
A big thank you to the Canada Service Corps, under the Government of Canada, who
provided us with over $200,000, and to the City of Regina who provided us with $27,000 to
be able to open SPACE and develop the Saskatchewan Queer & Trans Youth Network.

SPACE is home to the SaskQTY project: The #SaskQTY Network is a 13-month project aimed
at fostering engagement of underrepresented youth groups in civic life. This year long project
is establishing a network of Two Spirit, lesbian, gay, trans, queer (2SLGBTQ+) and allied
youth across the province. Together they’re learning about leadership, volunteerism, event
planning, advocacy, non-profit governance and political networking all through their interest
in 2SLGBTQ+ issues, and identity. The end goal of this project is to equip 2SLGBTQ+ youth
with the skills for civic engagement, community organizing, and volunteerism.

number of people who have
participated in SPACE events

number of youth who have
attended drop-in

Executive Director Jacq Brasseur with Member of Parliament
Ralph Goodale at the SPACE Launch on April 25th 2019
FYREFLY REGINA

In early 2019, the University of Regina approached us to see if we would be interested in working alongside OUTSaskatoon in accepting responsibility for fyrefly Saskatchewan. Since then, we’ve worked closely with fyrefly Regina Committee members to ensure a smooth and thoughtful transition of fyrefly Regina to a new home that recognizes and appreciates fyrefly’s values.

DID YOU KNOW? Camp fyrefly was brought over to Saskatchewan from Alberta, but fyrefly in Schools is a uniquely Saskatchewan project.

We are proud to be the new home of fyrefly in Schools and Camp fyrefly Regina, and facilitating the transition of the project into the hands of a 2SLGBTQ-led organization. We continue to work with faculty within the Faculty of Education, and to ensure the project remains close to the values that have led fyrefly for so long: resilience, self-discovery, transformation, empowerment and leadership.

Although we haven’t hosted a Camp fyrefly yet, we are excited to work with OUTSaskatoon to ensure a successful camp in the summer of 2020 at Luther College at the University of Regina. With input from a brand new fyrefly committee, we’re sure that Camp will continue to be a meaningful experience where 2SLGBTQ+ youth can learn resiliency skills that help them navigate the world around them.

FYREFLY IN SCHOOLS REGINA

In July 2019, we hired a registered teacher, Meg Hadland, as the Program Director of fyrefly Regina. Although she’s just getting started, Meg has already shown how passionate she is about 2SLGBTQ+ inclusive education and proven to be a vital part of the team.

Under UR Pride, fyrefly in Schools Regina will continue to provide school presentations, training for teachers, and class talks on 2SLGBTQ+ inclusion in education.

We’re excited to continue working with all schools on supporting 2SLGBTQ+ children.

A NEW FYREFLY REGINA COMMITTEE

To maintain a true grassroots fyrefly Regina, we worked alongside some fyrefly Regina committee members to build a new committee format that would align with our existing organizational structure that also prioritized the voices of current and previous fyrefly volunteers, campers and parents.

At our 2018/2019 AGM, we’ll be introducing an opportunity for folks in our community to become fyrefly Regina members of UR Pride. We’ll also be electing the members who will be guiding the work of fyrefly Regina over the next two years.

For more information, visit www.urpride.ca/fyrefly
UR Pride is often the first point of contact for a lot of 2SLGBTQ+ people in Regina looking for help or services. We end up supporting 2SLGBTQ+ people for all kinds of reasons, and do this work even when it falls outside of our usual mandate.

Some of the reasons why 2SLGBTQ+ and allied people have accessed support this year include:

- Support in changing legal gender markers or names
- Help with human rights complaints or discrimination
- Support in applying for refugee or asylum status
- Help with finding an inclusive doctor or health service
- Help with finding employment or housing
- Understanding trans identities or communities
- Supporting 2SLGTQ+ family or friends
- Help with advocating for a safer workplace or school

“I have gotten so much help from the staff, from filling out medical forms, to applying for documents. I’ve known staff at UR Pride for about three years now, and they have been a great help not only with LGBT stuff, but personal issues such as mental health. I know I can always count on UR Pride staff to help me out with anything that’s stressing me out, and that’s a real relief for someone who enjoys a safe place to reach out to. And that’s what UR Pride offers, a safe space that’s actually inviting, somewhere I want to go to relax or seek help. It’s just a really great opportunity to meet people and get out there to have fun, without judgement.”

- Community Member, 20 years old
FINANCIAL OVERVIEW

This was a busy financial year for us, and we almost doubled our annual budget in 2018/2019. We are a registered entity under the Non-Profit Corporation Act of Saskatchewan which ensures that we maintain quality financial records.

2018/2019 Income

- Federal Grants 32%
- Provincial Grants 6%
- Student Fees 31%
- U of R Grants & Contributions 14%
- Campus & URSU Contributions 6%
- Designated Funds 3%
- Private Donations & Grants 3%
- Self-Generated 5%

2018/2019 Expenses

- Operational & Administration 25%
- Programming Staff Costs 32%
- Student Staff Costs 9%
- Campus Programs 15%
- SPACE & SaskQTY 6%
- fYrefly 3%
- Monarch Mental Health 3%

DID YOU KNOW? Over 90% of income from campus-based groups or organizations stay on campus, and support the needs of University of Regina students.
## BALANCE SHEET

**Assets**

<table>
<thead>
<tr>
<th>Current Assets</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Cash Equivalent</td>
<td>$112,678</td>
</tr>
<tr>
<td>11000 Bank Account</td>
<td>$9,661</td>
</tr>
<tr>
<td>12000 Reserve &amp; High-Interest Savings</td>
<td>$100,316</td>
</tr>
<tr>
<td>13000 Cash on Hand</td>
<td>$1,330</td>
</tr>
<tr>
<td>Undeposited Funds</td>
<td>$1,370</td>
</tr>
<tr>
<td><strong>Total Cash &amp; Cash Equivalent</strong></td>
<td><strong>$112,678</strong></td>
</tr>
<tr>
<td>Accounts Receivable (A/R)</td>
<td>$57,198</td>
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<tr>
<td>Employee Cash Advances</td>
<td>$4,300</td>
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<td>Salary Advance Repayment</td>
<td>-$4,800</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>$169,376</strong></td>
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**Total Assets** | **$169,376**

**Liabilities & Equity**

<table>
<thead>
<tr>
<th>Current Liabilities</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Accounts Payable (A/P)</td>
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<tr>
<td>24000 Payroll Liabilities</td>
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<td>24100 Federal Taxes</td>
<td>$13,119</td>
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<td>Edge Benefits</td>
<td>-$100</td>
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<td><strong>Total Current Liabilities</strong></td>
<td><strong>$14,576</strong></td>
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<table>
<thead>
<tr>
<th>Non-current Liabilities</th>
<th>Amount</th>
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<tbody>
<tr>
<td>22000 Deferred Revenue</td>
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</tr>
<tr>
<td>25000 Long-term Liabilities</td>
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</tr>
<tr>
<td>25100 Bursary Fund</td>
<td>$4,000</td>
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<tr>
<td>25200 GSD Student Health Fund</td>
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<tr>
<td><strong>Total Non-current Liabilities</strong></td>
<td><strong>$127,106</strong></td>
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**Total Liabilities** | **$141,681**

**Equity**

<table>
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<tbody>
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<td>Opening Balance Equity</td>
<td>$16,176</td>
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<tr>
<td>Retained Earnings</td>
<td>$19,014</td>
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<tr>
<td>Profit for the year</td>
<td>-$7,495</td>
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<tr>
<td><strong>Total Equity</strong></td>
<td><strong>$27,695</strong></td>
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</tbody>
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**Total Liabilities & Equity** | **$169,376**

**Notes:**

1. Accounts Receivable are mostly grants and contributions that are owed.
2. Deferred Revenue are grants and contributions that have been collected in this fiscal year, but are not to be spent until 2019/2020 fiscal year.
## PROFIT / LOSS BY CLASS

<table>
<thead>
<tr>
<th>Income</th>
<th>SPACE</th>
<th>fYrefly</th>
<th>Monarch</th>
<th>General</th>
</tr>
</thead>
<tbody>
<tr>
<td>41000 Membership (incl. Student Fees)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>42000 Donations</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>43000 Products &amp; Services</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>44000 Grants &amp; Contributions</td>
<td></td>
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<tr>
<td>49000 Misc. Income</td>
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<tr>
<td><strong>Total Income</strong></td>
<td>$111,115</td>
<td>$26,426</td>
<td>$38,113</td>
<td>$216,432</td>
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<table>
<thead>
<tr>
<th>Expenses</th>
<th>SPACE</th>
<th>fYrefly</th>
<th>Monarch</th>
<th>General</th>
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</thead>
<tbody>
<tr>
<td>51000 Operations (incl. Program Leases/Rent)</td>
<td>34,171</td>
<td>2,170</td>
<td>6,727</td>
<td>24,890</td>
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<tr>
<td>52000 Board Related</td>
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<tr>
<td>53000 Employees</td>
<td>55,023</td>
<td>14,367</td>
<td>22,969</td>
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<td>54000 Programs &amp; Services</td>
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<td>55000 Public Relations</td>
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<td>503</td>
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<tr>
<td>59000 Misc. Expenses</td>
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<tr>
<td><strong>Total Expenses</strong></td>
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<table>
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<tr>
<th>Other Income</th>
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</thead>
<tbody>
<tr>
<td>49800 Interest Earned</td>
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<td></td>
<td>136</td>
</tr>
</tbody>
</table>

**PROFIT (LOSS)**

<table>
<thead>
<tr>
<th></th>
<th>SPACE</th>
<th>fYrefly</th>
<th>Monarch</th>
<th>General</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>$196</strong></td>
<td>$140</td>
<td>$64</td>
<td>($7,894)</td>
<td></td>
</tr>
</tbody>
</table>

### Notes:

1. 8.2% of Student Fees went towards Monarch Mental Health, as at least 10% of our service users are University of Regina students.

2. Program Leases & Rent for space required for programs are included in Operations under our Chart of Accounts.

### DID YOU KNOW?

We have a Memorandum of Understanding (MOU) with URSU to provide services to U of R students in exchange for a portion of student fees.

<table>
<thead>
<tr>
<th>Grants &amp; Contributions</th>
<th>SPACE</th>
<th>fYrefly</th>
<th>Monarch</th>
<th>General</th>
</tr>
</thead>
<tbody>
<tr>
<td>Canada Services Corps (Federal)</td>
<td>110,499</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Canada Summer Jobs (Federal)</td>
<td></td>
<td></td>
<td>15,643</td>
<td></td>
</tr>
<tr>
<td>Community Initiatives Fund (Provincial)</td>
<td></td>
<td></td>
<td>20,000</td>
<td></td>
</tr>
<tr>
<td>Saskatchewan Arts Board (Provincial)</td>
<td></td>
<td></td>
<td>2,000</td>
<td></td>
</tr>
<tr>
<td>fYrefly in Schools Transfer (University)</td>
<td></td>
<td></td>
<td>14,800</td>
<td></td>
</tr>
<tr>
<td>Healing Through the Arts (University)</td>
<td></td>
<td></td>
<td>11,500</td>
<td></td>
</tr>
<tr>
<td>Community Research Unit (University)</td>
<td></td>
<td></td>
<td>3,500</td>
<td></td>
</tr>
<tr>
<td>Student Affairs Contribution (University)</td>
<td></td>
<td></td>
<td>24,000</td>
<td></td>
</tr>
<tr>
<td>Neil Squire Society</td>
<td></td>
<td></td>
<td>4,026</td>
<td></td>
</tr>
</tbody>
</table>
## PROFIT / LOSS TOTALS

<table>
<thead>
<tr>
<th>Category</th>
<th>2017/18</th>
<th>2016/17</th>
<th>2016/17</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Income</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>41000 Membership (incl. Student Fees)</td>
<td>121,730</td>
<td>116,138</td>
<td>116,780</td>
</tr>
<tr>
<td>42000 Donations</td>
<td>55,621</td>
<td>35,455</td>
<td>1,372</td>
</tr>
<tr>
<td>43000 Products &amp; Services</td>
<td>12,487</td>
<td>4,365</td>
<td>1,900</td>
</tr>
<tr>
<td>44000 Grants &amp; Contributions</td>
<td>194,467</td>
<td>37,918</td>
<td>24,880</td>
</tr>
<tr>
<td>49000 Misc. Income</td>
<td>7,781</td>
<td>2,394</td>
<td>3,161</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>$392,087</strong></td>
<td><strong>$196,270</strong></td>
<td><strong>$148,093</strong></td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>51000 Operations</td>
<td>67,958</td>
<td>31,593</td>
<td>16,150</td>
</tr>
<tr>
<td>52000 Board Related</td>
<td>1,525</td>
<td>10,089</td>
<td>364</td>
</tr>
<tr>
<td>53000 Employees</td>
<td>231,576</td>
<td>120,492</td>
<td>106,733</td>
</tr>
<tr>
<td>54000 Programs &amp; Services</td>
<td>87,461</td>
<td>33,970</td>
<td>10,330</td>
</tr>
<tr>
<td>55000 Public Relations</td>
<td>9,450</td>
<td>6,944</td>
<td>2,935</td>
</tr>
<tr>
<td>59000 Misc. Expenses</td>
<td>1,747</td>
<td>169</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$399,718</strong></td>
<td><strong>$203,257</strong></td>
<td><strong>$136,514</strong></td>
</tr>
<tr>
<td><strong>Other Income</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>49800 Interest Earned</td>
<td>136</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>PROFIT (LOSS)</strong></td>
<td><strong>($7,495)</strong></td>
<td><strong>($6,988)</strong></td>
<td><strong>$11,579</strong></td>
</tr>
</tbody>
</table>

### Notes:

1. Interest is earned by our Reserve Fund. This fund was opened in May 2019.
Without the support from University community, government, other non-profit agencies, and people across the province, we wouldn’t be able to do the work that we do. Although we regularly apply for grants and sponsorships, we have so many partners and funders who’ve offered their support without our requests. We know that the community supports us, and we couldn’t be more thankful for all of their love.

**OUR FUNDERS & PARTNERS 2018/2019**

You can make a donation to UR Pride and designate it to any program or service that we offer. We’ll make sure it’s spent the way you want it to be.

**COMMUNITY PARTNERS**
- Family Service Regina
- Moose Jaw Pride
- OUTSaskatoon
- Planned Parenthood
- Saskatchewan Health Authority
- Saskatchewan Writer’s Guild
- Queen City Pride
- Regal Social Association of Regina
- TransSask Support Services

**CAMPUS PARTNERS**
- Aboriginal Students’ Centre
- Hill Marketing Society
- PRISM Improv
- Regina Public Interest Research Group
- University of Regina Housing Services
- University of Regina Faculty Association
- University of Regina Office of Indigenization
- University of Regina Students’ Union
- University of Regina Women’s Centre

**MAJOR FUNDERS ($100,000+)**
- Government of Canada & Canada Service Corps
- Students from the University of Regina

**LARGE FUNDERS ($20,000+)**
- Community Initiatives Fund
- City of Regina: Social Development Grants
- University of Regina

**CONTRIBUTORS & DONORS**
- Creative Options Regina
- Neil Squire Society
- Sasktel
- Saskatchewan Arts Board
- Saskatchewan Conference - United Church of Canada
- Saskatchewan Government Insurance
- Unifor Local 1-S
- University of Regina’s Community Research Unit
- University of Regina Students’ Union
- University of Regina Faculty Association
- University of Regina President’s Office

**DONATE & SUPPORT UR PRIDE**

If you’re interested in supporting our work, you can make a donation via cheque or e-transfer. To discuss a larger contribution or planned giving, you can reach out to our Executive Director at executive.director@urpride.ca or at 306-586-8811 Ext. 207.
UR PRIDE CENTRE
for Sexuality & Gender Diversity

Mailing Address:
c/o URSU
3737 Wascana Parkway
Regina, SK
S4S 0A2

www.urpride.ca

@urpridecentre
@urpridecentre
@saskqty

Administrative Office:
Rm. 225
Riddell Centre
University of Regina
Regina, SK
306-586-8811 Ext. 207
contactus@urpride.ca
www.urpride.ca

Community Hub:
SPACE & SaskQTY
2139 Albert Street
Regina, SK
306-539-1064
saskqty@urpride.ca
www.space.lgbt

Counselling Office:
Monarch Mental Health
c/o Family Service Regina
1440 Broadway Avenue
Regina, SK
306-988-4357
counsellor@urpride.ca
www.urpride.ca/monarch