

The UR Pride Centre for Sexuality and Gender Diversity is a non-profit service provider housed at the University of Regina. UR Pride provides services and programming for the entire community of Regina, not just for the University of Regina. Our community programs include mental health counselling, an education program, youth programs, a seniors program, support groups and more. Our campus programs include student bursaries, subsidized student housing, guest lectures for faculty, a 2STQBIPOC program and more. UR Pride has over 8 staff focused on delivering and expanding program delivery responsive to community needs.

EXECUTIVE DIRECTOR

We are seeking a leader who can articulate a bold, positive vision for UR Pride within both the campus and the broader communities it serves. You want to make a difference in the lives of 2SLGBTQ+ people in Saskatchewan. You love managing and supporting a team of passionate, unique people. You have a wide range of leadership skills that will help you be successful in an executive role. You enjoy coming up with creative ways to fundraise and secure funding.

You know you are the right candidate for this position because you:

- Possess a solid grasp of the operational, legal and administrative aspects of running a non-profit organization, including an understanding of the Saskatchewan Non-Profit Act;
- Understand how to work with staff and ensure compliance with relevant policies, procedures and legislation;
- Are able to balance two separate components of the organization: campus programming and community programming;
- Have experience supervising and managing diverse teams, while queering or challenging normative HR practices;
- Possess an understanding of bookkeeping and financial management, including creating and maintaining budgets;
- Have experience working with a Board of Directors;
- Know how to develop, monitor, facilitate, supervise and evaluate programs and projects;
- Can assess risk when making decisions impacting the organization;
- Have experience with media and public speaking;
- Stay up-to-date on social and political issues impacting 2SLGBTQ+ communities;
- Are passionate about anti-oppressive, anti-colonial, anti-racist and feminist practices and issues; and
- Are able to juggle multiple projects or responsibilities.

We are equally open to candidates with a relevant undergraduate degree and a minimum 2 years of relevant experience, most recently in a managerial position, and to those with an equivalent and compelling combination of education and experience.

A job description for the position may be requested via the email address below.

This position is located in Regina. Some evening and weekend hours as well as occasional travel across and beyond the province are required for this role.

We prioritize the hiring of individuals who experience systemic barriers to employment, and invite you to self-disclose in your cover letter or on your resume. Please visit www.urpride.ca/work to read our commitment to equity in hiring. Please use your cover letter to tell us about your unique perspectives, experiences, and abilities, as they apply to your fit within the UR Pride team. **Preferential consideration will be given to Two Spirit, BlaQ/BlaQueer and queer or trans People of Colour applicants.** We rely on section 16.10 of The Saskatchewan Human Rights Code for this measure.

If this position is of interest to you, please submit your résumé in confidence

By **February 1, 2021** to:

Mx. Morgan Moats
jobs@urpride.ca

We thank all applicants for their interest. Only those selected for an interview will be contacted.

Admin & Campus Location:

Rm. 225 • Riddell Centre
University of Regina
Regina, SK

Mailing Address:

c/o URSU
3737 Wascana Parkway
Regina, SK S4S 0A2

SPACE Community Hub:

2139 Albert Street
Regina, SK S4P 2V1
www.space.lgbt