

UR Pride's Commitment to Equity in Hiring

UR Pride recognizes how oppressive structures such as racism, sexism, cissexism, and heterosexism may cause systemic barriers for people when gaining employment. For this reason, UR Pride strongly believes in equitable employment that prioritizes the hiring of those who are a part of equity groups.

We invite any applicant to a job at UR Pride to indicate their experience as a member of any of the following equity groups.

We recognize the following groups under our commitment to Equity Hiring:

- Lesbian, gay, bisexual, queer, questioning, asexual, pansexual, polysexual and other sexually diverse people;
- Lesbian, gay, biromantic, queer, questioning, aromantic, panromantic, polyromantic and other romantically diverse people;
- Transgender, non-binary and gender non-conforming people;
- Two-Spirit and Indigiqueer people;
- Indigenous people;
- Black people and People of Colour;
- Women and femmes;
- Polyamorous and non-monogamous people;
- People who currently or have experienced poverty or homelessness;
- Disabled people, including (but not limited to) those who experience mental illness;
- Neuro-atypical people, including (but not limited to) those who are autistic or who have learning disabilities;
- People who currently or have experienced addiction;
- People who are of a minority faith or religion, including (but not limited to) Jewish people, Muslim people, Sikh people, and Hindu people;
- People who experience fatphobia and sizeism;
- Survivors of sexual violence;
- Survivors of domestic and/or intimate partner violence;
- People who are parents;
- Sex workers and former sex workers.

If you have questions about this commitment to equity, please reach out to us at contactus@urpride.ca.

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